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Policy on education for Dermatology Nurses—Enrolled and Registered Nurses—2020

The Australian Dermatology Nurses Association Inc. (ADNA) has a goal that all nurse members and associate members be educated within Australia by linking them to various educational resources.

Dermatology Nurses have variant opportunities for education through CPD online, CPD face-to-face, single units of study (150 hours) and a one-year graduate certificate courses, should they desire to become experts and leaders in the field.

Some resources open to all members are the Australian College of Nurses (ACN) and the Australasian College of Dermatologists (ACD) Some Sponsor online programs available through ADNA include AbbVie, Janssen, Johnson & Johnson. Others will be uploaded as they are presented to ADNA. Many courses are available to Nurses, but scope of practice can only increase once these are Authorised, Competent and Educated (ANMF 2014). The ACD have a Certificate in Melanography Essentials course (MoleMap n.d.) and the ACN have CPD, single unit study courses and professional advancement, as listed on the paper 'Opportunities for education through the Australian Dermatology Nurses' Assoc. Inc.'

A career pathway has been missing in Dermatology Nursing and so ADNA wish to make a clear career plan for all Nurse members.

Enrolled Nurses have a Diploma in Nursing (or equivalent) within Australia and are under Registered Nurse authority within the workplace. They are answerable to the Australian Health Practitioner Registration Authority (AHPRA) through the Nursing and Midwifery Board of Australia (NMBA). There are opportunities for further study including CPD and single units of study, with an articulation pathway to become Registered Nurses at University.

Enrolled Nurses are expected to follow the Enrolled Nurse Standards for Practice (NMBA 2016 a)

Registered Nurses have a Bachelor of Nursing (or equivalent) and are expected to follow the Registered Nurses Standards for Practice—reviewed 2018 (NMBA 2016 b).

Registered Nurses with a Master of Nursing qualification may practice as Advanced Practice Nurses. Advanced Practice Nurses may wish to further their study at PhD level. This pursuit may allow them to teach at University level (NMBA 2020).

Advanced Practice Nurses may operate autonomously in fields of research, management, community care, chronic and complex health.

They are experts in their field.

Nurse Practitioners (are also Advanced Practice Nurses) are Registered Nurses with a Master of Nursing qualification and an endorsement to practise as Nurse Practitioners, from the NMBA, and are expected to follow the Nurse Practitioner Standards for Practice (NMBA 2014)—effective from January 2014 and are not under ADNA's purview regarding education policy, but are responsible for many ADNA members in their workplace and patients within Dermatology. They may wish to also join the Australian College of Nurse Practitioners for added support.

The Australian College of Nursing presented a White Paper on Advanced Practice Nursing within Australia and it is recommended all registered Nurses read the paper so they may see a career pathway for advancement. In summary, the College states five types of Registered Nurses: Registered Nurse, Nurse Specialist, Nurse Manager, Educator, Advanced Practice Nurse, Nurse Practitioner.

ADNA wishes all its members to work to their full scope of practise and so would like to encourage all members to continue to utilise the links to education provided by both ADNA and its partners.

References:

Australian College of Nursing 2020, 'A new horizon for health service: Optimising Advanced Practice Nursing', White paper, viewed 24 June 2020, <https://www.acn.edu.au/wp-content/uploads/white-paper-optimising-advanced-practice-nursing.pdf>

Australian Nursing and Midwifery Federation 2014, 'National practice standards for Nurses in general practice', viewed 24 June 2020, https://www.anmf.org.au/documents/National_Practice_Standards_for_Nurses_in_General_Practice.pdf

MoleMap n.d., 'Certificate in Melanography Essentials', The Australian College of Dermatologists, viewed 24 June 2020, <https://www.dermcoll.edu.au/for-health-professionals/program-and-courses/certificate-melanography-essentials/>

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Nursing and Midwifery Board of Australia 2020, 'Fact sheet: Advanced nursing practice', viewed 24 June 2020, Australian Health Practitioner Registration Authority (AHPRA) n.d., viewed 24 June 2020, <https://www.ahpra.gov.au/Registration.aspx>

Nursing and Midwifery Board of Australia 2016 b, 'Registered Nurse Standards for Practice', viewed 24 June 2020 <file:///C:/Users/ADNA/Downloads/Nursing-and-Midwifery-Board---Standard---Registered-nurse-standards-for-practice---1-June-2016.PDF>

Nursing and Midwifery Board of Australia 2018, 'Nurse Practitioner Standards for Practice', viewed 24 June 2020, <file:///C:/Users/ADNA/Downloads/Nursing-and-Midwifery-Board---Nurse-practitioner-standards-for-practice---effective-1-January-2014.PDF>

Schwartz, S 2019, 'Educating the Nurse of the Future', Commonwealth of Australia, viewed 24 June 2020, <https://www.health.gov.au/sites/default/files/documents/2019/12/educating-the-nurse-of-the-future.pdf>

List of Associations:

Australian College of Nurse Practitioners n.d., viewed 24 June 2020,
<https://www.acnp.org.au/>

Australian Dermatology Nurses' Association, www.adna.org.au

Australian Health Practitioner Registration Authority (AHPRA) n.d., viewed 24 June 2020,
<https://www.ahpra.gov.au/Registration.aspx>

Australasian College of Dermatologists, www.dermcoll.edu.au

Midwifery Board of Australia (NMBA) <https://www.nursingmidwiferyboard.gov.au/>.